



SYMBIOSIS CENTRE FOR MANAGEMENT STUDIES - NAGPUR

Symbiosis International (Deemed University) Pune

(Established under Section 3 of UGC Act 1956 vide Notification No.F.9- 12/2001-U.3 of the Government of India)

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(Founder Prof. Dr. S.B. Mujumdar, M. Sc., Ph. D { Awarded Padma Bhushan and Padma Shri by President of India })

Curriculum Feedback Collection

Analysis and Action Taken Report

For Academic year 2024-25



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Detailed feedback Analysis and Review for Academic Year 2023-24

S.N.	Stakeholder	Number of Respondents
1	Students	1752
2	Teachers	51
3	Alumni	63
4	Employer/ Industry Experts	9
5	Parents	30





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SCMS, NAGPUR ACTION TAKEN REPORT of PRC held on September 17, 2025 at 03:00 PM (Hybrid Mode)

Item No.	Agenda Item	Resolution Passed	Action Taken	Actionee	Annexures
B1	Proposal of new Programme structure for upcoming Batch 2026-30: BBA (Honours/ Honours with Research) (existing Programme – New Batches 2026–2030)	Resolved to initiate the new programme structure for upcoming Batch 2026–30.	Process for initiating the new programme structure for BBA (Honours/ Honours with Research) (Batch 2026–30) has been started.	Dr. Rishi Kumar Pandey	Attached
B2	Proposal of new Programme structure for upcoming Batch 2026-30: BBA (Dual Degree, Honours/ Honours with Research) (New Programme – New Batches 2026–2030)	Resolved to initiate the new programme structure for upcoming Batch 2026–30.	Process for initiating the new programme structure for BBA (Dual Degree, Honours/ Honours with Research) (Batch 2026–30) has been started.	Dr. Rishi Kumar Pandey	Attached
B3	Revision of the Program Structure for Batch 2025–29: BBA (Honours/ Honours with Research)	Resolved for revision of the program structure for Batch 2025–29.	Revision of the program structure for Batch 2025–29 has been initiated.	Dr. Rishi Kumar Pandey	Attached
B4	Revision of the Program Structure for Batch 2024–28: BBA (Honours/	Resolved for revision of the program structure for Batch 2024–28.	Revision of the program structure for Batch 2024–28 has been initiated.	Dr. Rishi Kumar Pandey	Attached

	Honours with Research)				
B5	Revision of the Program Structure for Batch 2023-27: BBA (Honours/ Honours with Research)	Resolved for revision of the program structure for Batch 2023-27.	Revision of the program structure for Batch 2023-27 has been initiated.	Dr. Rishi Kumar Pandey	Attached
B6	Feedback Analysis of mid-session of current semesters	Resolved to approve the feedback analysis of current semesters.	Feedback analyzed; key points recorded and action plan prepared for implementation.	Dr. Rishi Kumar Pandey	—
B7	Session Plans for last semesters	Resolved to approve the session plans as reviewed.	Session plans reviewed, approved and circulated to faculty for implementation.	Dr. Rishi Kumar Pandey	—
B8	CO-PO Mapping and Attainment Analysis	Resolved to implement improvements based on the CO-PO mapping and attainment analysis.	CO-PO mapping updated; improvement measures initiated.	Dr. Rishi Kumar Pandey	—



Director

Symbiosis Centre for Management Studies
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Student Feedback on Curriculum

Name of the Institute: Symbiosis Centre for Management Studies, Nagpur

Name of the Program: Bachelor of Business Administration

Students Feedback for design and review of Syllabus

Academic Year: '2024-2025'

The structured feedback on Curriculum is taken from students through online system. The feedback is taken according to different courses. The feedback is then analysed and on the basis of response appropriate action is taken.
Number of Respondents: 1953

Questionnaire with parameter wise responses

S.N.	Question	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
1	The course was overlapping with the courses taught earlier / during the semester.	253	242	707	312	238
2	I was informed about our expected competencies, course outcomes (CO) and programme outcomes(PO)	501	456	534	129	132
3	The curriculum is relevant to and provides for flexibility to meet my learning needs.	488	463	520	153	128
4	Adequate co-curricular learning opportunities are provided to me to support curricular learning.	480	439	550	151	132
5	The course is relevant to the industry requirements.	474	462	519	169	128
6	The number of hours allocated to the course is adequate.	509	468	503	155	117





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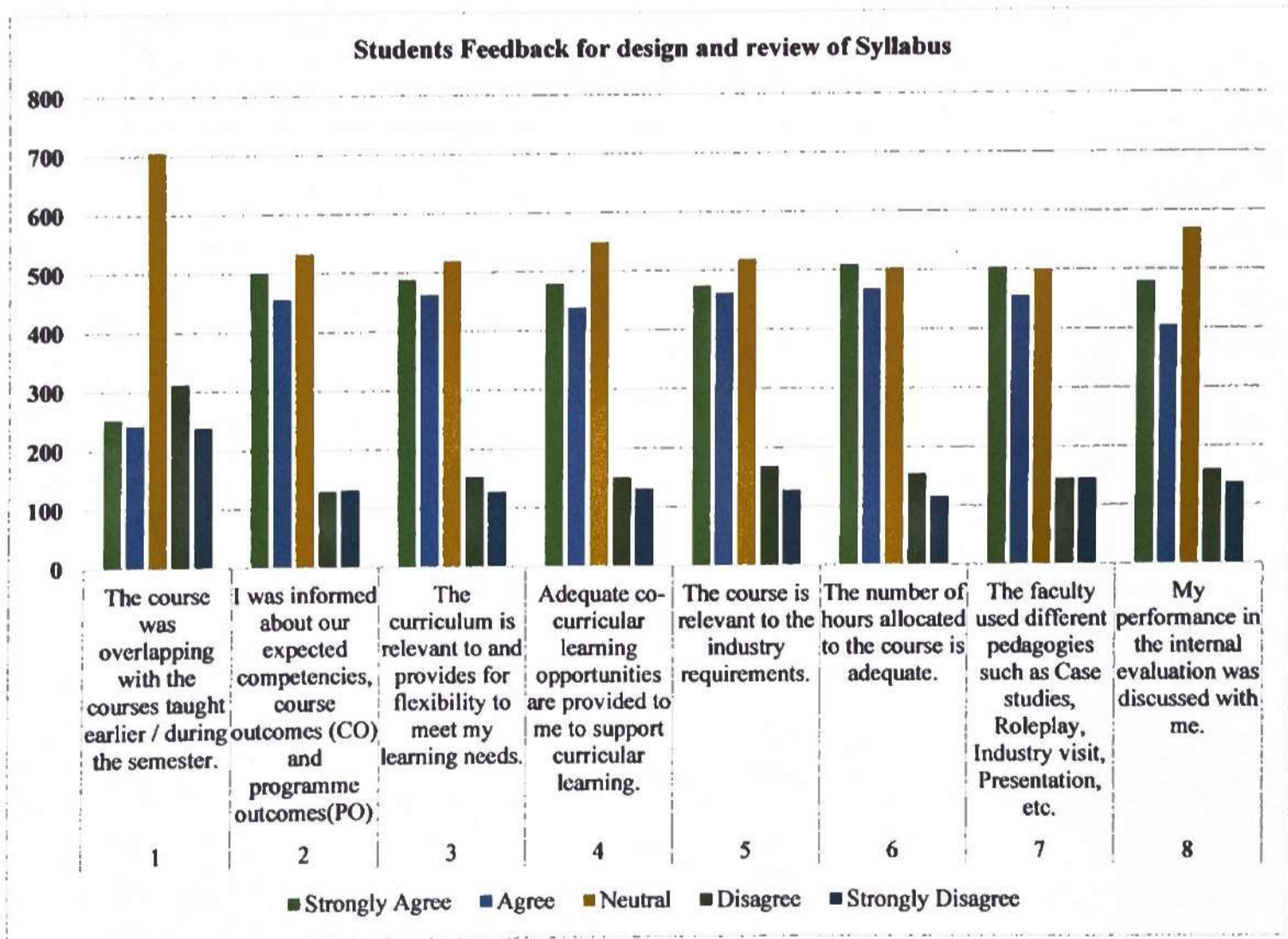
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S.N.	Question	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
7	The faculty used different pedagogies such as Case studies, Roleplay, Industry visit, Presentation, etc.	504	456	500	146	146
8	My performance in the internal evaluation was discussed with me.	480	406	570	159	137





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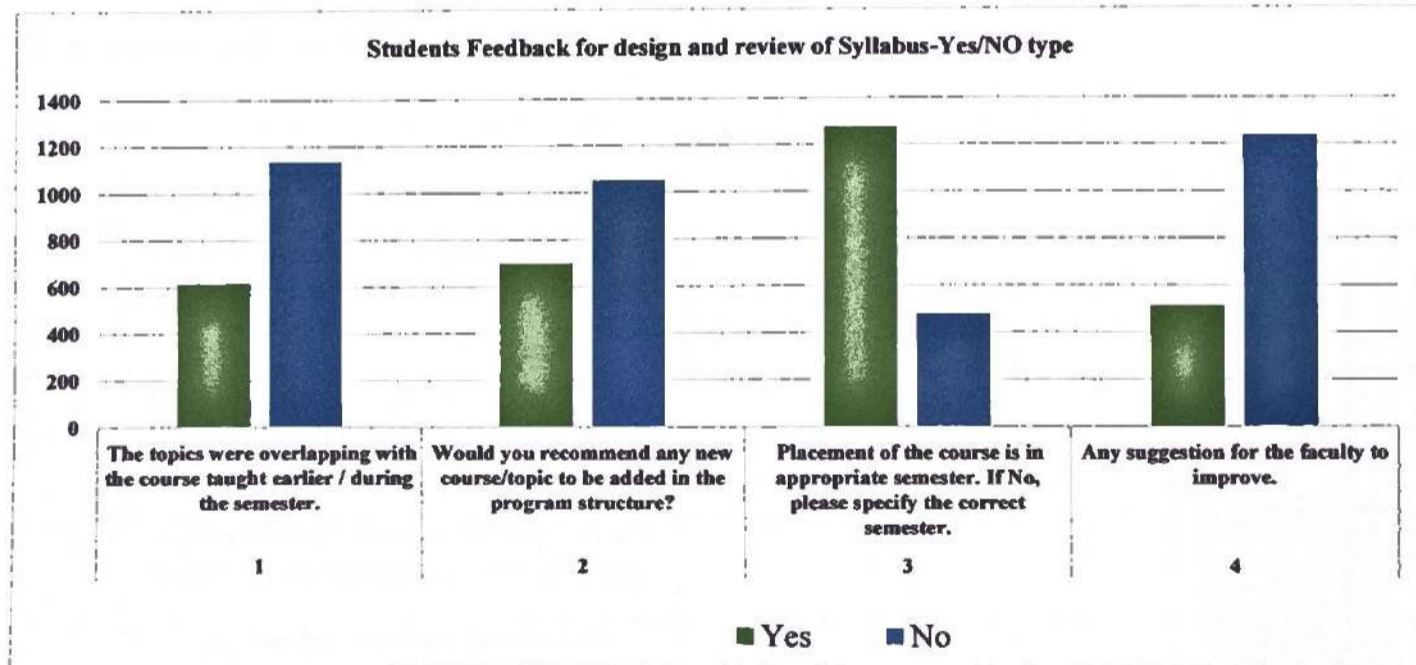
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S.N.	Question	Yes	No
1	The topics were overlapping with the course taught earlier / during the semester.	615	1137
2	Would you recommend any new course/topic to be added in the program structure?	700	1052
3	Placement of the course is in appropriate semester. If No, please specify the correct semester.	1274	478
4	Any suggestion for the faculty to improve.	514	1238





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Faculty Feedback on Curriculum

Name of the Institute: Symbiosis Centre for Management Studies, Nagpur

Name of the Program: Bachelor of Business Administration

Faculty Feedback for design and review of Syllabus

Academic Year: '2024-2025'

Feedback is taken from faculty members on the curriculum. Faculty members shared their feedback via online portal and through PRC. This is then collected and discussed within the institute and forwarded to University for further approval process. Upon approval the modification is implemented in the form of revised and approved programme structure.

Number of Respondents: 51

Questionnaire with parameter wise responses

S.N.	Question	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
1	I am given enough freedom to contribute my ideas on curriculum design and development.	42	8	1	0	0
2	I am able to adjust my teaching methods or assessments to accommodate different learning styles and needs.	42	8	1	0	0
3	The available resources and support are sufficient for my teaching effectiveness	38	12	1	0	0
4	The faculty members/teachers are encouraged to establish linkages with Industry.	41	8	2	0	0





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S.N.	Question	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
5	The syllabus is relevant and adequate in terms of scope, depth, and choice to help develop the required competencies amongst students.	34	12	4	1	0
6	The university adequately supports me in utilizing new technologies and teaching tools to enhance student learning.	37	12	2	0	0
7	I feel adequately supported by colleagues, staff, and administration in my teaching role	39	10	2	0	0
8	I am motivated to design and deliver engaging and effective learning experiences for my students.	43	8	0	0	0
9	The faculty culture here promotes motivation and continuous improvement among its members.	36	11	4	0	0
10	I am well aware of SIU's Vision, Mission and Core Values	43	8	0	0	0
11	I am effectively integrating my research expertise into the course content and learning activities.	38	11	2	0	0
12	The institution encourages strong ties between research and teaching activities within the faculty.	34	13	3	1	0
13	Students in my courses have access to adequate academic support services and resources beyond my classroom.	40	10	1	0	0
14	I feel adequately supported by the university in conducting research and pursuing scholarly activities within my field.	33	13	4	1	0





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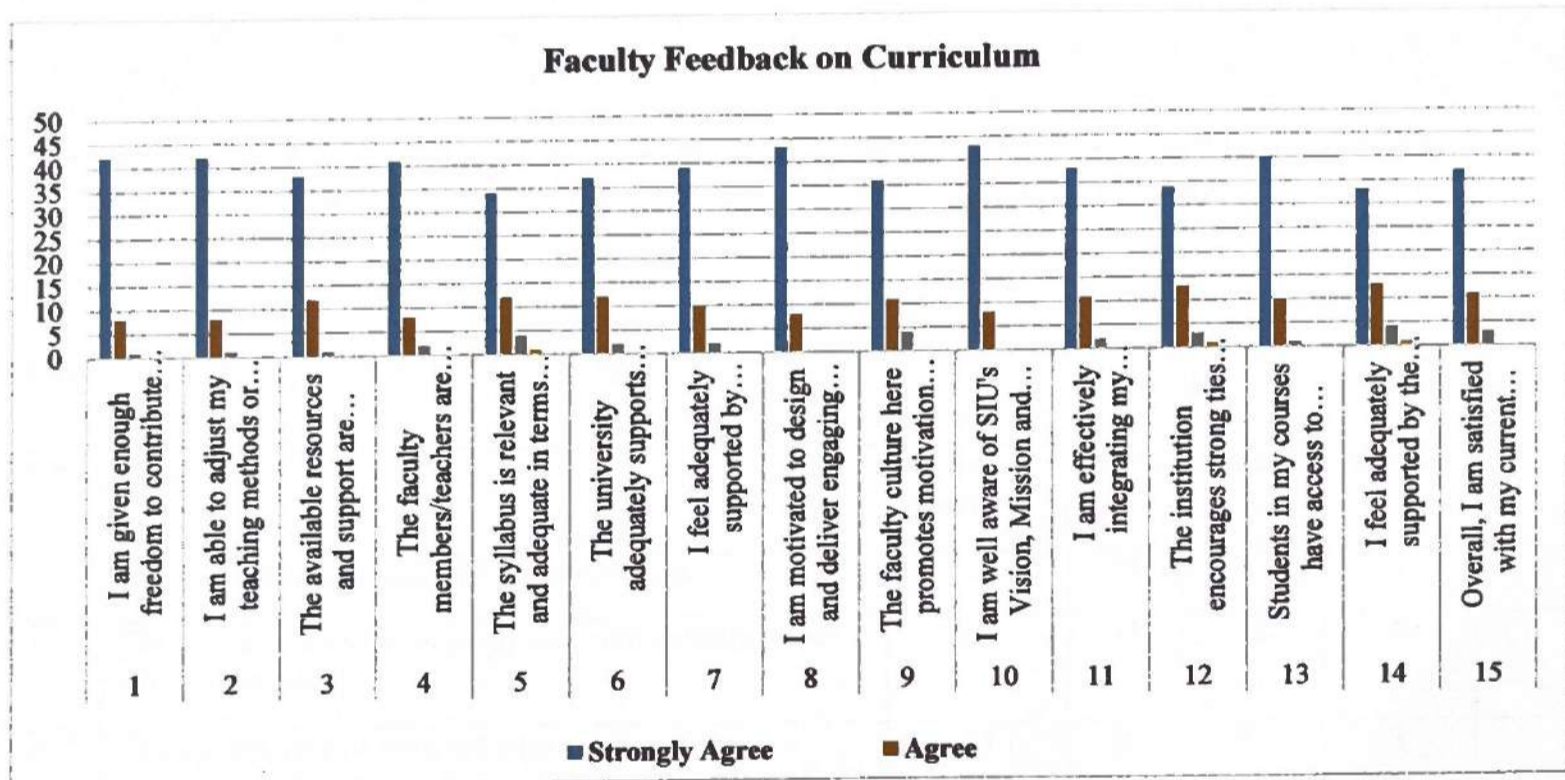
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S.N.	Question	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
15	Overall, I am satisfied with my current teaching and research environment at the university.	37	11	3	0	0






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Alumni Feedback on Curriculum

Name of the Institute: Symbiosis Centre for Management Studies, Nagpur

Name of the Program: Bachelor of Business Administration

Alumni Feedback for design and review of Syllabus

Academic Year: '2024-2025'

Alumni feedback regarding curriculum was collected through online links forwarded to different Alumni on their mail. All respondents' forms were then compiled and verified by faculty in charge of Alumni Cell.

Number of Respondents: 63

Questionnaire with parameter wise responses

S.N.	Question	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
1	Engagement opportunities (Alumni meetings)	20	21	17	3	2
2	The courses offered were up-to-date with industry trends and developments	20	21	12	0	0
3	The courses offered provided a good balance between theoretical knowledge, practical skills and experiential learning	18	20	12	3	0
4	I had the opportunity to explore interdisciplinary areas through electives or minors	20	17	11	4	1
5	The courses offered in the Institute have relevance to societal needs and employment potential	18	19	14	2	0
6	The teaching methods were effective and engaging	17	21	12	1	2
7	The assessment methods accurately measured my learning and progress	14	19	15	2	3





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S.N.	Question	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
8	There were opportunities for continuous feedback and improvement	18	18	14	2	1
9	The admission process was transparent, clear and well-defined	19	20	13	1	0
10	The university offered adequate support services for international students	20	21	10	0	2
11	The university promoted diversity and cultural understanding	19	20	14	0	0
12	The library, labs, and other academic facilities were well-equipped and maintained.	21	19	12	0	1
13	There were adequate recreational and social spaces on campus	24	18	11	0	0
14	SIU offers multiple engagement opportunities with alumni (Alumni meet, mentoring, project guidance, guest lectures, etc.)	24	15	13	1	0
15	The institute encourages contribution from Alumni in curriculum and student development	17	22	11	3	0
16	The university addresses issues of discrimination or harassment effectively.	19	19	14	1	0
17	I was/am aware of SIU's vision/mission/Programme Educational Objectives (PEOs)	19	20	10	1	1





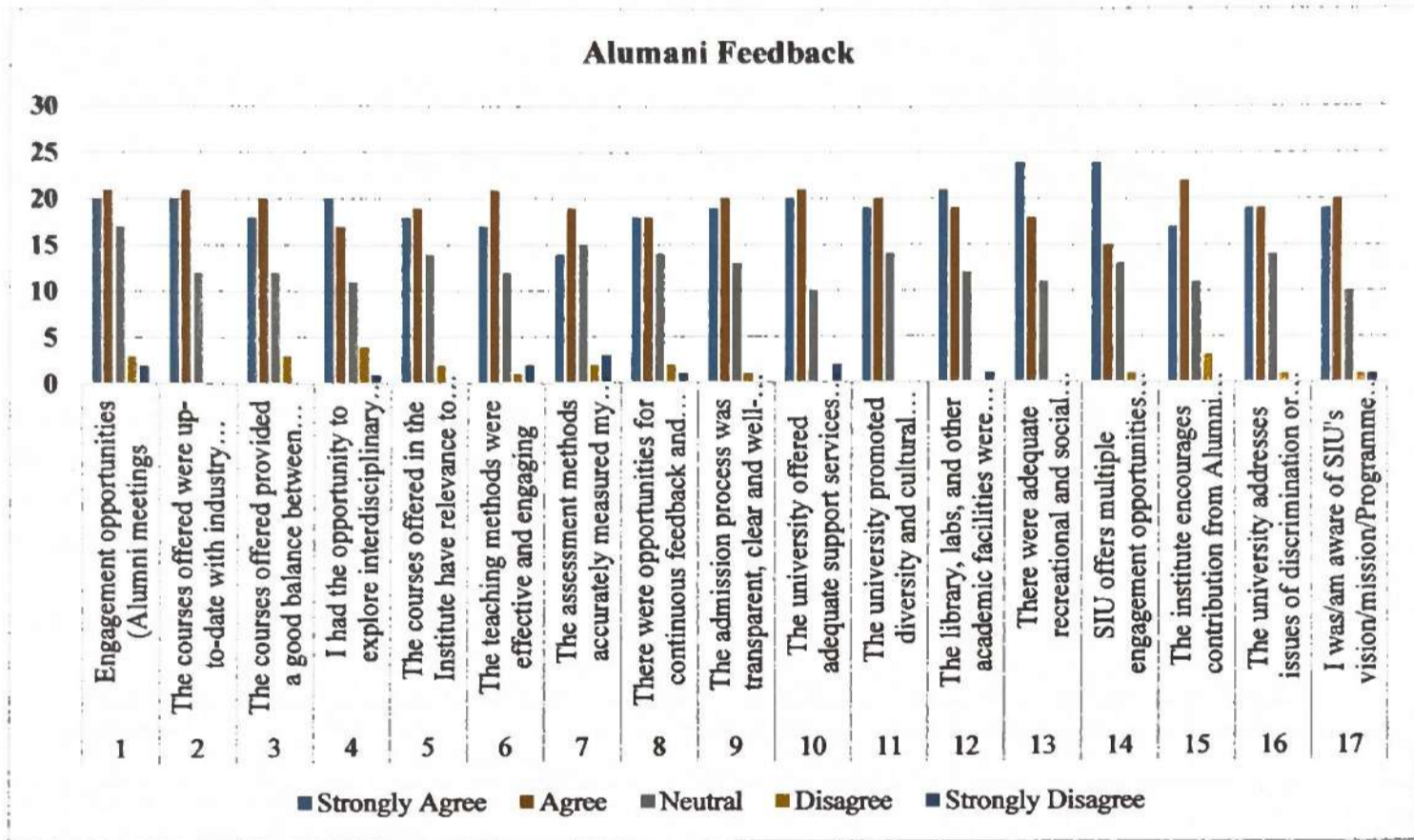
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Employer/Industry Feedback on Curriculum

Name of the Institute: Symbiosis Centre for Management Studies, Nagpur

Name of the Program: Bachelor of Business Administration

Employer/Industry Feedback for design and review of Syllabus

Academic Year: '2024-2025'

**Employer feedback is collected through Online portal, where the links are forwarded to different corporates on their mail. All respondents forms were then compiled and verified by faculty incharge of corporate relations cell,
Number of Respondents: 9**

Questionnaire with parameter wise responses

S. N.	Question	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
8	The curriculum content is relevant and up-to-date with industry trends and needs.	7	2	0	0	0
9	The curriculum has a good balance between theoretical knowledge, practical skills and experiential learning	4	5	0	0	0
10	The courses offered by the Institute are relevant to societal needs and employment	5	4	0	0	0
11	The students of the programme are adequately trained in terms of knowledge, skills and values	2	6	1	0	0
12	The students of the programme demonstrates the ability to learn new things quickly, to adapt, to the dynamic environment	2	6	1	0	0
13	The students of the programme have effective communication and interpersonal skills.	2	5	2	0	0
14	The students of the programme demonstrate a strong work ethic and professional attitude.	2	6	1	0	0
15	SIU offers multiple engagement opportunities with industry experts (admissions, mentoring, project guidance, guest lectures etc.)	6	3	0	0	0





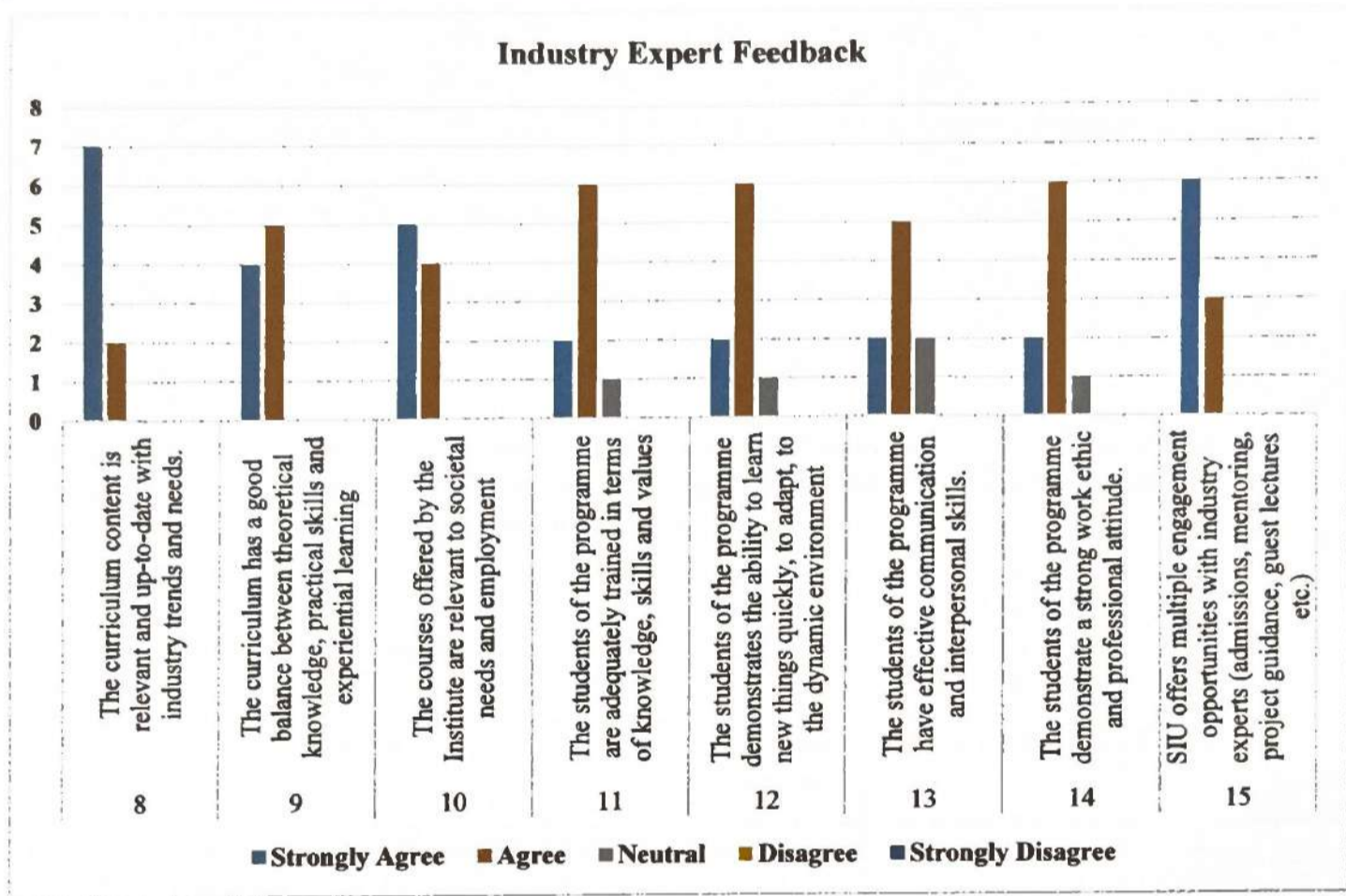
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Parents Feedback on Curriculum

Name of the Institute: Symbiosis Centre for Management Studies, Nagpur

Name of the Program: Bachelor of Business Administration

Parents Feedback for design and review of Syllabus

Academic Year: '2024-2025'

The structured feedback on Curriculum is taken from students through online system. The feedback is taken according to different courses. The feedback is then analysed and on the basis of response appropriate action is taken.

Number of Respondents: 30

Questionnaire with parameter wise responses

S.N.	Question	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
1	There is a positive change in the behaviour of my ward after joining the Institute.	3	26	1	0	0
2	The curriculum is up-to-date and relevant to current industry trends and job requirements.	3	22	5	0	0
3	The curriculum provides a choice of courses/specialization to select.	2	25	3	0	0
4	The institute's vision, mission and values align with my expectations for my ward's education.	0	22	8	0	0
5	The institute effectively communicates with me about important matters related to my ward's education.	3	22	4	1	0
6	The institute provides adequate support services for students (e.g., academic advising, career	3	21	6	0	0





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S.N.	Question	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
	counseling, mental health and emotional wellbeing)					
7	The courses effectively develop my ward's critical thinking, problem-solving, and communication skills.	3	24	3	0	0
8	The campus environment is conducive to learning and personal growth.	2	22	6	0	0
9	The institute provides adequate opportunities for students to engage in extracurricular activities and develop their interests.	4	22	4	0	0
10	The institute fosters a sense of community and belonging among students.	2	22	6	0	0
11	The institute provides a safe and secure learning environment for my ward.	3	24	2	1	0
12	I would recommend the institute to other parents seeking a quality education for their ward.	0	25	5	0	0
13	I am overall satisfied with my ward's choice of attending the institute	2	22	6	0	0
14	The overall cost of studying at the institute is justified by the quality of education and services provided.	0	24	5	1	0





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